Coverage for: Employee + Dependents | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

**This is only a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage, contact Customer Service at 1-800-649-9121. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.dol.gov/ebsa/healthreform</u> or call (800) 649-9121 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your deductible?	Not applicable	Not applicable
Are there other deductibles for specific services?	No. There are no other specific deductibles.	You don't have to meet <u>deductibles</u> for specific services.
	Network ("Panel") Providers: \$1,500 individual / \$3,000 family	
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Out-of-Network ("Non-Panel") Providers: \$15,000 individual / unlimited family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> s until the overall family <u>out-of-pocket limit</u> has been met.
	Prescription Drugs: \$1,500 individual / \$3,000 family	
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, utilization management penalties, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.pinnacletpa.com or call 1-800-649-9121 for a list of network providers.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a provider in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider might</u> use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider before</u> you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$30 <u>copay</u> /visit	30% coinsurance	None.	
If you visit a health	Specialist visit	\$30 copay/visit	30% coinsurance	None.	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	30% coinsurance	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	No charge	30% coinsurance	None.	
	Imaging (CT/PET scans, MRIs)	No charge	30% coinsurance	None.	
If you need drugs to	Generic drugs (Tier 1)	\$10 copay/prescription	\$10 copay/prescription	Up to a 90-day supply. Preauthorization is	
treat your illness or condition	Preferred brand drugs (Tier 2)	\$35 copay/prescription	\$35 copay/prescription	required for certain medications. You may be balance billed for drugs obtained from an out-	
More information about prescription drug	Non-preferred brand drugs (Tier 3)	\$45 copay/prescription	\$45 copay/prescription	of-network pharmacy.	
coverage is available at www.medtrakrx.com.	Specialty drugs (Tier 4)	\$10/\$35/\$45 copay/ prescription	30% coinsurance	Up to a 30-day supply. Preauthorization is required.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge	30% coinsurance	None.	
surgery	Physician/surgeon fees	No charge	30% coinsurance	None.	
	Emergency room care	10% coinsurance	10% coinsurance	None.	
If you need immediate medical attention	Emergency medical transportation	\$100 <u>copay</u> /trip	\$100 <u>copay</u> /trip	None.	
	<u>Urgent care</u>	10% coinsurance	30% coinsurance	None.	
If you have a hospital	Facility fee (e.g., hospital room)	No charge	30% coinsurance	<u>Preauthorization</u> is required, or benefits may be denied.	
stay	Physician/surgeon fees	No charge	30% coinsurance	None.	

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need mental health, behavioral health, or substance	Outpatient services	\$30 copay/visit No charge for other outpatient services.	\$65 <u>copay</u> /visit 30% <u>coinsurance</u> for other outpatient services.	None.
abuse services	Inpatient services	No charge	30% coinsurance	<u>Preauthorization</u> required, or benefits may be denied.
	Office visits	Prenatal: No charge Postnatal: \$30 copay/visit	Not covered	Cost sharing does not apply to preventive services.
If you are pregnant	Childbirth/delivery professional services	No charge	30% coinsurance	Depending on the type of services, coinsurance may apply. Maternity care may
	Childbirth/delivery facility services	No charge	30% coinsurance	include tests and services described elsewhere in the SBC (i.e. ultrasound). Dependent daughters are not covered.
	Home health care	10% coinsurance	30% coinsurance	<u>Preauthorization</u> required, or benefits may be denied.
	Rehabilitation services	10% coinsurance	30% coinsurance	None.
If you need help	Habilitation services	10% coinsurance	30% coinsurance	None.
recovering or have other special health needs	Skilled nursing care	10% coinsurance	30% coinsurance	Admission must be within 7 days of a 3-day hospital stay. Limit: 90 days per calendar year.  Preauthorization is required, or benefits may be denied.
	Durable medical equipment	10% coinsurance	30% coinsurance	None.
	Hospice services	No charge	30% coinsurance	<u>Preauthorization</u> required, or benefits may be denied. Limit: 180 days per lifetime.
If your shild poods	Children's eye exam	Not covered	Not covered	Must enroll in separate vision plan for benefits.
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	Must enroll in separate vision plan for benefits.
dental of eye care	Children's dental check-up	Not covered	Not covered	Must enroll in separate vision plan for benefits.

## **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

• Cosmetic surgery

• Infertility treatment

• Private duty nursing

Bariatric surgery
 Long term care
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 Non-emergency care when traveling outside the
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Dental care

• Non-emergency care when traveling outside the U.S.

Routine eye care (Adult)

Routine foot care

Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture

• Chiropractic care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="https://www.dol.gov/ebsa.healthreform">www.dol.gov/ebsa.healthreform</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="https://www.healthcare.gov">Marketplace</a>. For more information about the <a href="https://www.healthcare.gov">Marketplace</a>, visit <a href="https://www.healthcare.gov">www.healthcare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Pinnacle Claims Management, Inc. at 1-800-649-9121.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-649-9121.

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Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-649-9121.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-800-649-9121.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-649-9121.

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### **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copay	\$30
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	10%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700
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# In this example, Peg would pay:

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Cost Sharing		
Deductibles	\$0	
Copayments	\$10	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions \$6		
The total Peg would pay is	\$70	

# **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copay	\$30
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	10%

### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600

# In this example, Joe would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$900
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$920

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist copay	\$30
■ Hospital (facility) coinsurance	0%
Other coinsurance	10%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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## In this example, Mia would pay:

Cost Sharing		
Deductibles	\$0	
Copayments	\$300	
Coinsurance	\$100	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$400	